CAMP VERDE UNIFIED SCHOOL DISTRICT NO.28
SALARY SCHEDULE 2011-12

	GOAL 1 Attracting and Retaining Young Teachers									GOAL 2 Encouraging Knowledge and Skills Acquisition						GOAL 3 Promoting Longevity			
	A BA		B BA+6		C BA+12		D BA+18		E BA+24		F BA+30		G MA	H MA+6	I MA+12	J MA+18	K MA+24	L MA+30	M NBCT/EdS
						1	33,570	2	34,415	1	35,261	1	36,106	36,952	37,797	38,642	39,488	40,333	41,179
				1	33,376	2	34,222	3	35,067	2	35,912	2	36,758	37,603	38,448	39,294	40,139	40,985	41,830
		1	33,182	2	34,028	3	34,873	4	35,718	3	36,564	3	37,409	38,255	39,100	39,945	40,791	41,636	42,481
1	32,988	2	33,834	3	34,679	4	35,524	5	36,370	4	37,215	4	38,061	38,906	39,751	40,597	41,442	42,287	43,133
2	33,640	3	34,485	4	35,330	5	36,176	6	37,021	5	37,867	5	38,712	39,557	40,403	41,248	42,094	42,939	43,784
3	34,291	4	35,137	5	35,982	6	36,827	7	37,673	6	38,518	6	39,363	40,209	41,054	41,900	42,745	43,590	44,436
4	34,943	5	35,788	6	36,633	7	37,479	8	38,324	7	39,170	7	40,015	40,860	41,706	42,551	43,396	44,242	45,087
5	35,594	6	36,439	7	37,285	8	38,130	9	39,627	8	39,821	8	40,666	41,512	42,357	43,202	44,048	44,893	45,739
6	36,245	7	37,091	8	37,936	9	38,782	10	40,278	9	40,472	9	41,318	42,163	43,009	43,854	44,699	45,545	46,390
		8	37,742	9	38,588	10	39,433	11	40,928	10	41,124	10	41,969	42,815	43,660	44,505	45,351	46,196	47,041
				10	39,239	11	40,085	12	40,930	11	41,775	11	42,621	43,466	44,311	45,157	46,002	46,848	47,693
						12	40,736	13	41,581	12	42,427	12	43,272	44,117	44,963	45,808	46,654	47,499	48,344
								14	42,233	13	43,078	13	43,924	44,769	45,614	46,460	47,305	48,150	48,996
										14	43,730	14	44,575	45,420	46,266	47,111	47,956	48,802	49,647
												15	45,226	46,072	46,917	47,763	48,608	49,453	50,299
												16	45,878	46,723	47,569	48,414	49,259	50,105	50,950
												17	46,529	47,375	48,220	49,065	49,911	50,756	51,602
												18	47,181	48,026	48,871	49,717	50,562	51,408	52,253
												19	47,832	48,678	49,523	50,368	51,214	52,059	52,904
												20	48,827	49,672	50,518	51,363	52,208	53,054	53,899
												21	49,821	50,667	51,512	52,357	53,203	54,048	54,894
												22	50,816	51,661	52,507	53,352	54,197	55,043	55,888
												23	51,810	52,656	53,501	54,347	55,192	56,037	56,883
												24	52,805	53,650	54,496	55,341	56,187	57,032	57,877
												25	53,800	54,645	55,490	56,336	57,181	58,026	58,872
												26	54,794	55,640	56,485	57,330	58,176	59,021	59,866
												27	55,789	56,640	57,479	58,325	59,170	60,016	60,861
												28	56,783	67,629	58,474	59,319	60,165	61,010	61,856
												29	57,778	58,623	59,469	60,314	61,159	62,005	62,850
												30	58,772	59,618	60,463	61,309	62,154	62,999	63,845

Step: 650 **20+ 1000**
Lane: 850

Board approved on 5-10-2011

This schedule includes Prop 101 funds of $730 at each step
This schedule includes Prop 301 funds of $3,240 at each step
This schedule includes Instructional Improvement funds of $250 at each step
This schedule does not include Prop 301 Performance Pay of an estimated $2,200

NBCT: National Board Certified Teacher Certificate and a Master Degree
Y1/BA: Remains the formula cornerstone, goal remains to increase the schedule